

About this Report

The 2012 Pantech Sustainability Report is Pantech's first version of the sustainability report. The report looks into Pantech's milestones for the past 20 years with various stakeholders and reports on Pantech's sustainability performance. Pantech plans to publish the Sustainability Report every year to explain about vision and performance of sustainable management and be used as communication channels with stakeholders.

Principle of Writing this Report

This report was prepared under the GRI G3.1 Guideline (Global Reporting Initiative). The application level of the GRI 3.1 of the 2012 Pantech Sustainability Report is B+ and this was reported under the GRI 3.1 Table referencing review of ISO 26000, the international standard for social responsibilities.

Period of Reporting

This report covers the period from January 1, 2012 to December 31, 2012. As for the quantitative performance, performance of the past three years from 2010 to 2012 is provided, and its comparison is made with past performances. For some major issues and activities, performances in 2013 were partially applied.

Scope of Reporting

The scope of reporting is to encompass domestic sites and overseas subsidiaries of Pantech. However, as for energy, water, waste and other environmental data, the scope was limited to domestic sites since these give less impact on the overseas projects' scale and business. In the case of requiring a particular attention, an explanation is separately marked.

Verification

This report went through the third-party assurance process based on three principles of AA1000AS(2008) from DNV, an independent verifier to secure objectivity and fairness of the content. For the content of assurance, please refer to the third-party assurance letter on pages 78 and 79.

The 2012 Pantech Sustainability Report is available to download and find additional details at Pantech's website (www.pantech.co.kr) and for further detail information, please find the following contact information.

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Contents

PANTECH'S SUSTAINABILITY REPORT 2012

CEO Message

OVERVIEW

Outline of the Company

- 008 Introduction of the Company
- 010 Global Networks
- 012 Milestones of Pantech
- 014 Major Businesses and Products

Pantech's Sustainable Management

- 016 Sustainability System
- 017 Participation of Stakeholders
- 018 Materiality Assessment

Governance & Ethical Management

- 020 Corporate Governance
- 022 Ethical Management
- 024 Risk Management Hierarchy

ECONOMIC SECTOR

Future, Pantech

- 029 Creation of Sustainable
Growth Conditions
- 030 Technologies and Style

Brand 'VEGA' & 'Pantech'

- 032 VEGA, the brightest star in the SKY
- 033 Pantech as the Global Brand

ENVIRONMENTAL SECTOR

Response to Climate Change

- 037 Environmental Management
- 038 GHG Inventory Management System
- 039 GHG Reduction on Sites

Development of Eco-friendly Products

- 040 Management of Hazardous
Substances for the Supply Chain
- 041 Eco-friendly Design
- 042 Efficient Resources Usage
- 043 Special Case1

Management of Eco-friendly Sites

- 044 Operation System for
Eco-friendly Sites
- 045 Environmental
Management of Sites
- 046 Guaranteeing Safety and
Health for Sites

SOCIAL SECTOR

Employment and Trust

- 051 Stable Employment Environment
- 051 Culture of Mutual Respect
and Communication
- 052 A Decent Workplace

HR Management

- 055 Pantech's DNA
- 055 HR Development
- 057 Performance Evaluation
and Compensation

Win-Win Management for Suppliers

- 058 Vision and System for
Win-Win Growth
- 058 Win-Win Growth Program
- 059 Securing Sustainability for
Suppliers

Customer Satisfaction

- 060 Reliable Product Quality
- 061 Advanced Customer Service
- 064 Interactive Communication
- 065 Protection of Customers'
Personal Information

Community Contribution

- 066 Vision and Strategies for
Social Contribution
- 066 Sharing
- 067 Culture
- 068 Training
- 069 Special Case2

APPENDIX

- 072 Major Economic
Performance Data
- 073 Major Environmental
Performance Data

- 074 Major Social
Performance Data
- 075 Third-Party Verification
Letter for GHG Inventory

- 076 Third-party Assurance Letter
- 078 GRI 3.1 Table
- 084 Awards and Membership
- 085 Terms and Definitions

VEGA

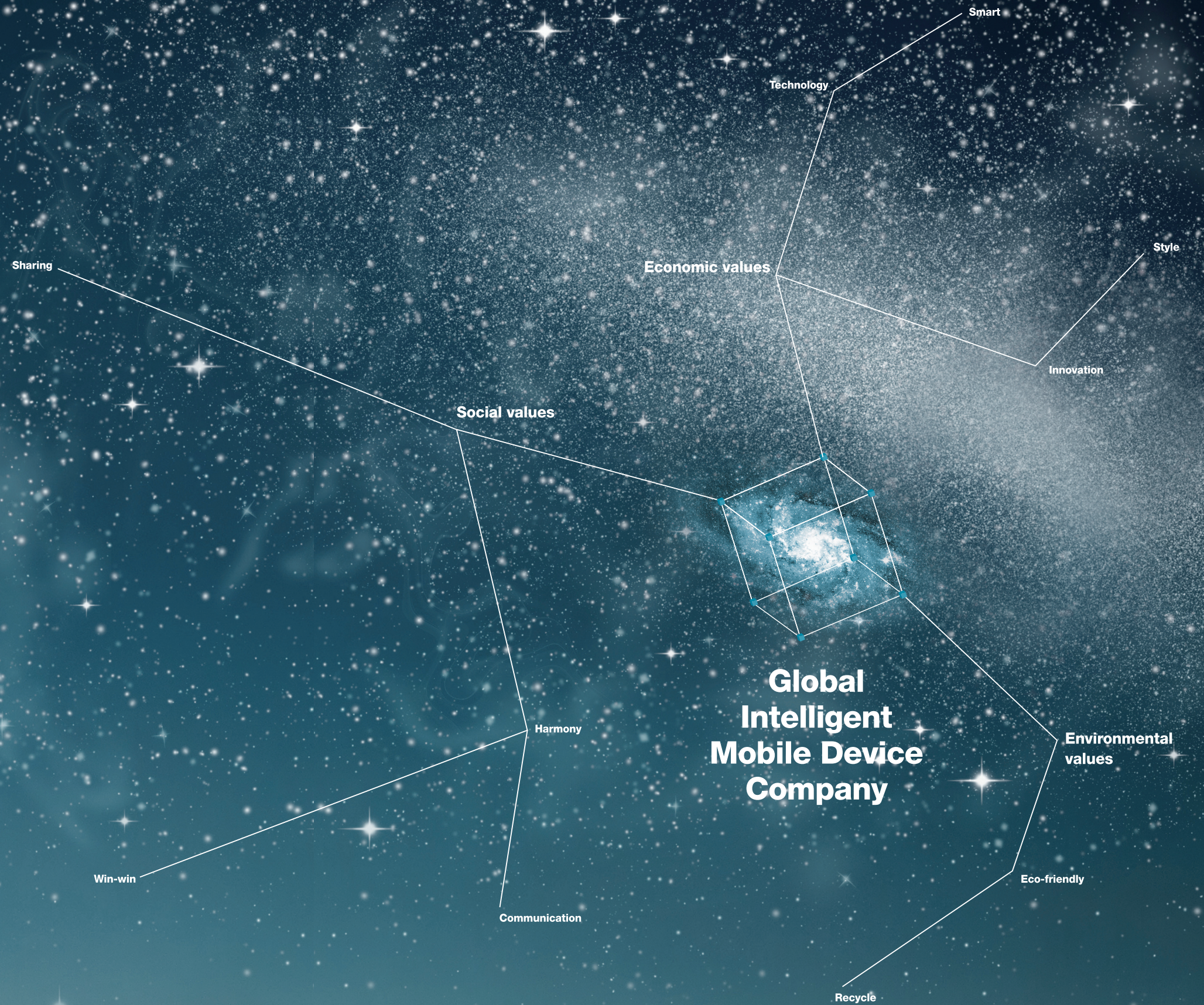
the brightest star in the **SKY**

Have you seen a stunningly twinkling star in the night sky?

The very shining star was the guidance for navigators in the ancient times and a compass for astronomers in the modern times.

Now, it will be the yardstick to lead the smart age as an innovative technology that carries on the traditions of SKY.

It is VEGA, the name of the star that will shine you the most in your hand anywhere, anytime.



CEO Message

Greetings to all the distinguished stakeholders,

Through the Sustainability Report published for the first time this year, it is a great pleasure to share with you various sustainable management activities and future directions of Pantech.

Based on the corporate mission to 'increase conveniences for the life of the mankind by spreading the usage of technologies', Pantech's management activities have unfolded since 1991. The foundation for Pantech's sustainability is for us to seek for growth and development while fulfilling social responsibilities, making the lives of the mankind more convenient with its business. It is in tandem with the corporate founding spirit to 'create a better life for employees, community, nation and the world by endlessly developing and spreading the usage of new technologies.'

Ethical management is in place for us to become a transparent and reliable company. By addressing issues raised by its suppliers, Pantech seeks for win-win survival and growth, and is engaged in social contribution activities to grow along with community while helping out those in

need. Moreover, Pantech has established and operates facilities and processes to prevent the environmental pollution to minimize the emission of materials from production stages. Pantech also focuses on low carbon green growth through eco-friendly product development and manufacturing.

With Pantech's strongest competitive edge, that is, challenging spirit, innovation prompt decision-making and transformation in its approach, Pantech will grow into a sustainable company

Of particular note, Pantech seeks to thoroughly prepare for environmental regulations that have become more stringent at home and abroad as Pantech operates the green procurement for management of hazardous substances, and responds actively to the Climate Change Convention. As a result, Pantech established the GHG inventory system.

Pantech's past history in retrospect reveals how Pantech has wisely overcome crises amid difficulties. Pantech will do the utmost to make another leap forward as it achieves a higher growth with tenacity that pushed us forward in numerous challenges and crises. Moreover, Pantech wishes to grow further with various stakeholders including customers, community and suppliers by steadily conducting sustainability activities to gain a greater respect as an everlasting player.

I hope that this report could pave the way to check out social responsibilities and roles that Pantech has carried out as a corporate citizen. I sincerely welcome any ideas or advice from you on this report or Pantech's sustainable management, and will make steady improvement in any of its shortcomings.

Thank you.

CEO & President of Pantech
Joon Woo Lee




Stepping up to serve as a global IMD enterprise with the spirit of challenge, innovation and conceptual turn